



Invitation for Applications

Peavine Baptist Church is a highly evangelistic and fast-growing multisite church with a weekly attendance of 2,300 in North Georgia, just outside of Chattanooga, TN. Peavine is excited to announce that we are seeking a qualified individual to join our team as the Kids' Pastor. This full-time position is integral to building, growing, and pastoring our children's ministries across all campuses. We invite all interested and qualified applicants to submit their applications and resumes for consideration.

The ideal candidate for Kids' Pastor will play a crucial role in planning and executing Kids' Sunday worship experiences and Wednesday evening programming at all campuses. Responsibilities include overseeing the weekly services, small groups for 1st-5th grades, and following up with salvations, potential baptisms, and weekly guests. The role also involves continually building systems to foster growth at the ministry level, connecting with the community, building relationships with schools and childhood-centric organizations, and recruiting, training, and caring for all kids' volunteers.

Please use the attached job description and employment application as guides to detail your relevant experience and how you meet the criteria we are looking for in our Kids' Pastor.

To apply, please submit the following:

- A detailed resume, including a complete list of churches where you have served in any ministry role.
- Four references – two professional and two personal.
- Any additional materials that showcase your qualifications and experience relevant to this role.

Please send all items to resumes@peavine.org.

Thank you for your interest in Peavine Baptist Church. We look forward to the possibility of you joining our team and contributing to the spiritual growth of our children's ministries.

In Christ,

Daniel Currie
Executive Pastor
Peavine Baptist Church

Attached: Job Description for Kids' Pastor and Employment Application



Kids' Pastor

Position Description and Purpose:

The Kids' Pastor helps build, grow, and pastor Peavine Baptist Church's children's ministries across all campuses.

Position Responsibilities

- ▶ Plan and execute Kids' Sunday worship experiences at all campuses.
- ▶ Plan and execute Kids' Wednesday evening programming at all campuses.
- ▶ Plan, resource, and oversee small groups for 1st-5th grades.
- ▶ Plan and execute annual kids' ministry events at all campuses (VBX, seasonal events, camps, etc.)
- ▶ Ensure kids' are given an opportunity to respond to the Gospel at every event.
- ▶ Follow-up with salvations and potential baptisms as needed.
- ▶ Follow-up with guests on a weekly basis.
- ▶ Continually build systems that will create growth at the ministry level
- ▶ Seek out guests and provide an exceptional experience for them.
- ▶ Communicate with the pastoral leadership team regarding ministry events.
- ▶ Connect with the community, building specific personal relationships and strategic in-roads at schools and childhood-centric organizations..
- ▶ Recruit, train, and care for all 1st- 5th-grade kids' volunteers to create the highest possible standards for kids' ministry.
- ▶ Schedule all volunteers for weekly services.
- ▶ Make/ attend regular appointments with leaders and potential leaders specific to areas of ministry.
- ▶ Ensure all volunteers and leaders are in place and ready to go prior to meetings/ events.
- ▶ Ensure volunteer hospitality stations are stocked and accessible.
- ▶ Engage all kids' ministry volunteers on a weekly basis and seek ways to express appreciation.
- ▶ Prepare kids' ministry facilities for upcoming services/ events at the central campus (all rooms neat/ organized)
- ▶ Communicate any physical plant/ property needs to the Executive Pastor/ maintenance dept.
- ▶ Secure facility following events
- ▶ Love, encourage, and pastor people
- ▶ Be available for ministry time with individuals

Essential Attributes

- ▶ Called to Gospel ministry
- ▶ Devoted to the call of God on your life and the mission, vision, and values of Peavine Baptist Church
- ▶ Representative of Christ in all areas of professional and personal life
- ▶ Must commit to Peavine Employee Code of Conduct, Social Media Guidelines, and Confidentiality Agreement.
- ▶ Operates with a spirit of excellence
- ▶ Self-motivated leader and team-builder
- ▶ An excellent working relationship with all church staff and lay leaders
- ▶ Fun/ enjoyable

This position will be under the direction of the Lead Pastor, with day-to-day oversight from the NextGen Pastor. The NextGen Pastor and the Executive Pastor will conduct job performance appraisals and provide oversight of general job requirements.

This position will begin immediately upon a mutually agreed-upon date after written notice from the Executive Pastor. Salaried pay will begin on the start date and will be issued via direct deposit monthly.



APPLICATION FOR EMPLOYMENT

Peavine Baptist Church
1089 Peavine Road Rock Spring, GA 30739
706.375.4721 | www.peavine.org

PERSONAL INFORMATION

NAME: _____

CURRENT ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

PERMANENT ADDRESS (If different): _____

CITY: _____ STATE: _____ ZIP: _____

PHONE: _____ EMAIL: _____

ARE YOU 18 YEARS OR OLDER? **YES / NO**

ARE YOU LEGALLY ELIGIBLE TO WORK IN THE UNITED STATES? **YES / NO**

MAY WE CONTACT YOU FOR A POSITION OTHER THAN THE ONE YOU APPLIED FOR? **YES / NO**

HAVE YOU EVER BEEN CONVICTED OF A FELONY? **YES / NO**

If yes, please explain: _____

HAVE YOU EVER BEEN CONVICTED OF A MISDEMEANOR? **YES / NO**

If yes, please explain: _____

HAVE YOU EVER PARTICIPATED IN, BEEN ACCUSED OR CONVICTED OF, OR PLEADED GUILTY OR NO CONTEST TO ANY ABUSE OR SEXUAL MISCONDUCT? **YES / NO**

If yes, please explain: _____

EMPLOYMENT INFORMATION

POSITION APPLYING FOR: _____ DATE YOU CAN START: ___/___/___

DESIRED SALARY RANGE: _____

ARE YOU EMPLOYED NOW? **YES / NO**

If so may we inquire of your present employer? **YES / NO**

HAVE YOU PREVIOUSLY APPLIED TO PEAVINE BAPTIST CHURCH? **YES / NO**

DO YOU DESIRE **FULL-TIME** OR **PART-TIME** WORK? DAYS AND HOURS AVAILABLE: _____

EDUCATION AND TRAINING

CIRCLE HIGHEST GRADE COMPLETED: 7 8 9 10 11 12 / COLLEGE 1 2 3 4 5 6

LIST ALL EDUCATION AND TRAINING RECEIVED, STARTING WITH THE MOST RECENT:

Name & Location Of School	Subjects Studied	Did You Graduate?	Degree Acquired
		Yes / No	
		Yes / No	
		Yes / No	
		Yes / No	

LIST ANY OTHER RELEVANT TRAINING, CERTIFICATIONS OR COURSEWORK (INCLUDE MISSIONS):

LIST COMPUTER LANGUAGES OR SOFTWARE YOU ARE FAMILIAR WITH: _____

LIST OTHER JOB RELATED QUALIFICATIONS AND SKILLS. INCLUDE COMPUTER EXPERIENCE, SKILLS WITH MACHINES, TYPING, SHORTHAND, ETC: _____

MINISTRY EXPERIENCE

PLEASE INDICATE ANY MINISTRY EXPERIENCE (INDICATE ROLE, DATES OF SERVICE AND LOCATIONS SERVED): _____

JOB DESCRIPTION *(if attached to application)*

DO YOU HAVE THE ABILITY TO PERFORM THE JOB FUNCTIONS LISTED IN THE JOB DESCRIPTION? *(If NO, it can be further discussed during interview)* **YES / NO**

ARE YOU ABLE TO PERFORM THESE TASKS WITH OR WITHOUT ANY ACCOMMODATION? **WITH / WITHOUT**

FORMER EMPLOYERS (list below last three employers, starting with most recent)

Employer	Address	Phone	
Dates Of Employment	Position(s) Held	Supervisor	
Reason For Leaving		Starting Pay	Final Pay

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Dates Of Employment	Position(s) Held	Supervisor	
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Dates Of Employment	Position(s) Held	Supervisor	
Reason For Leaving		Starting Pay	Final Pay

REFERENCES

Give the names of three persons not related to you, whom you have known at least *one* year.

Name & Business	Address	Phone & Email	Years Acquainted

PERSONAL RELATIONSHIP WITH JESUS CHRIST

We desire that all applicants feel comfortable in a Christian environment. All staff members participate in regular prayer and bible study and need to be comfortable with a lifestyle of prayer and worship that is integrated into day-to-day job functions. It is the policy of Peavine Baptist Church to utilize only staff members of like faith who subscribe without reservation to Peavine's statement of faith and who are living out these doctrines and standards in all areas of their lives, both at and away from ministry functions. As a result, the following information is requested as a bona fide occupational qualification.

Please attach a brief statement about your personal relationship with Jesus Christ and how it began.

I HAVE READ AND SUBSCRIBE WITHOUT RESERVATION TO PEAVINE'S STATEMENT OF FAITH?

YES / NO

CHURCH PRESENTLY ATTENDING: _____

CITY: _____

PASTOR: _____

WHAT IS YOUR PRESENT LEVEL OF CHURCH INVOLVEMENT? _____

IN CASE OF EMERGENCY NOTIFY:

NAME: _____ PHONE: _____

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

I understand and agree that, if hired, I am subject to the policies contained in Peavine's staff handbook and a 90 day observation period. I further understand that this application is not a contract of employment, nor a legal document, and nothing contained herein creates a contract between Peavine baptist church and myself.

I consent to Peavine Baptist Church conducting a criminal records check, as long as the results are kept confidential. I authorize the appropriate law enforcement agency to release information pertaining to any record or file maintained on me and release said agency from any and all liability resulting from such disclosure.

SIGNATURE: _____ DATE: _____